



# Environmental Policy

Addis Manufactures and Distributes household products from our site in Bridgend.

The Company operates in both the high street retail and Commercial Markets providing products to bricks and mortar, internet, and B2B customers.

We at Addis are committed to a proactive Environmental Policy and clearly understand our responsibilities in reducing any impacts on society and its valuable resources.

To achieve this Addis will:

1. Comply with all relevant national and international legislation.
2. Take necessary actions to prevent pollution.
3. Identify, Communicate & publish specific environmental Objectives and Targets.
4. Provide sufficient training to achieve our Environmental policy.
5. Promote best practice within the Environmental Management System.
6. Promote viable environmental management improvements.
7. Promote energy efficiency.
8. Promote environmental awareness within our supply base.
9. Examine current & new processes to identify and eliminate waste.
10. Recycle waste where practicable.
11. Review action plans to ensure continuous improvement.
12. Take corrective actions where necessary.
13. Take all necessary steps to ensure the protection of the environment.
14. Pollution should be prevented or reduced at the source whenever feasible.

This Environmental Policy will be displayed and communicated within Addis and is freely available on request to Clients, Suppliers or any Interested Party, group, or organization.

**Managing Director**  
Martyn Lee-Smith

Date: 06/10/24

**Product Director**  
Lewis Major

Date: 07/10/24

**Sales Director**  
Miles Simmons

Date: 9/10/24

**Quality Manager**  
Shane Williams

Date: 07/10/24

**Finance Director**  
Richard Tucker

Date: 7.10.24

