



Our Health & Safety Statement of Intent

Addis Housewares Ltd recognizes that it has a responsibility as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work. Additionally, it is the responsibility of all persons who work for Addis Housewares Ltd (Directors, Managers, and Employees etc.) to ensure this policy extends to all other persons not adversely affected by our current work activities. In this way, every individual within Addis Housewares Ltd has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance, and development of our safety management system, however, rests with the senior management of Addis Housewares Ltd, including the regular setting and reviewing of objectives, and the provision of adequate resources to allow those objectives to be achieved.

It is also the responsibility of senior management within Addis Housewares Ltd to ensure that our health and safety policy is relevant to all applicable legislation and any other requirements that Addis Housewares Ltd may subscribe.

Management recognizes the importance of its staff and encourages the reporting of any hazard or risk that may adversely affect our health and safety standards. We also recognize the importance of ensuring that staff are adequately trained, informed, and supervised to fulfil their activities in a safe manner.

Addis Housewares Ltd is committed to a management system that demonstrates a proactive approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance with current safety legislation applicable to Addis Housewares Ltd and through matching our industry's best practices.

We as an organization also recognize the need for the identification of hazards and the recording and reviewing of risk assessments to further achieve an initiative-taking safety management system. The effectiveness of our health and safety policy and its implementation are subject to regular management reviews, and all related processes and procedures are subject to an ongoing audit schedule.

Managing Director

Martyn Lee-Smith

Date: 06/10/24

Product Director

Lewis Major

Date: 07/10/24

Sales Director

Miles Simmons

Date: 9/10/24

Quality Manager

Shane Williams

Date: 07/10/24

Finance Director

Richard Tucker

Date: 7/10/24

